



Enacting Global Transformation

A Collaborative Initiative of
the Centre of International Studies,
University of Oxford
In Partnership with
Theatre of Transformation Academy



DPiR CENTRE FOR
INTERNATIONAL
STUDIES

CURRICULUM VITAE OF DR. RAMA MANI

EDUCATION

University of Cambridge, Faculty of Social and Political Sciences & Girton College, U.K., 1996-1999.

Ph.D. in Political Science, submitted September 1999, defended January 2000, awarded July 2000.

(External examiners: Prof. James Mayall and Prof. Oliver Ramsbotham. Supervisor: Prof. Jim Whitman)

Dissertation title: *Building a Just Peace: The Quest for Justice in Post-Conflict Societies*.

Johns Hopkins University, School of Advanced International Studies, Bologna Centre, Italy, 1990-1992.

Master of Arts in International Affairs, received June 1992.

Concentrations: International Economics and North-South Relations

Thesis title: *Hunger in the Developing World - the External Dimension*.

Analysing the Impact of European Community Policies on Food Entitlements in Sub-Saharan Africa and South Asia.

Bryn Mawr College, Pennsylvania, USA, 1985-1989.

Bachelor of Arts awarded *Magna cum Laude*, May 1989.

Majors: Political Science and French Literature (*Honors*). Minor: Economics.

Certificate in International Economic Relations, jointly with l'Institut Français d'Avignon, France.

Thesis Title: *Human Rights and the Consolidation of Democracy in Latin America: Case Study of Argentina*

PROFESSIONAL EXPERIENCE

Founder, Theatre of Transformation Academy, Geneva, Switzerland/Hotennes, France (January 2014 ...)

Catalysing transformation of global crises and shaping transformative leadership.

- The Theatre of Transformation Academy was established in February 2017 with a distinguished Founding Circle of 27 personalities from all sectors and continents who have collaborated with and helped shape this transformative methodology since January 2014, with partners around the world.

My role as Founder includes:

- Addressing critical global issues through our catalytic process that combines artistic performance of real-life testimonies with cutting edge expertise and academic content to transform crises, initiate visionary change, and nurture transformative leadership for our shared future.
- Collaborating with universities, international organisations, non-profit, humanitarian and cultural agencies, and grassroots movements to offer interactive artistic performances, keynotes, conference presentations, academic courses, leadership seminars, on strategic leadership, global governance, international peace and security.
- Creating Circles of Solidarity between peoples and cultures through all programmes offered, and conducting peace missions to countries in crisis to support and empower survivors.

Co-Founder, Rising Women Rising World, Oxford/New York (August 2012...)

A global initiative of diverse women leaders whose strategic mission is 'co-creating a world that works for all.'

- Co-founded with Professor Jean Houston, Chancellor of Meridian University and founder of the Human Potential Movement, and Dr. Scilla Elworthy, Co-Founder of Oxford Research Group and Peace Direct. As Co-Founders, we provide joint oversight and guidance to this growing movement.

- Served as the Coordinator and lead Catalyst in the start-up phase from August 2012, till February 2014. Conceptualized, organized and chaired the inaugural meeting of 20 women leaders from diverse sectors, backgrounds and geographies in November 2013 in Oxon, UK.
- Responsible for the expert working group on global governance.

Senior Advisor and Jury Member, ‘Alternative Nobel Prize’: Right Livelihood Award Foundation, Geneva, Switzerland (March-Dec 2015)

Since 1980, the Right Livelihood Award honours ‘outstanding vision and work for people and the planet’.

- Provided strategic advice and guidance to this reputed foundation as it opens its Geneva office.
- Advised and shaped the substantive programmes and policies of RLA in Geneva to fulfil their aims.
- Built relationships and collaborative projects with United Nations & relevant institutional partners.
- Served on the International Jury to select laureates; supporting the 158 laureates from 67 countries.

Executive Director & CEO, International Centre for Ethnic Studies, Colombo, Sri Lanka, 2007-2008.

(A Southern centre of excellence since 1982 conducting research, policy and dialogue on conflict, rights, gender and governance, at national, regional and international level. Accredited to UN ECOSOC.)

- Led ICES through a transition period of organizational renewal in its 25th anniversary year.
- Crafted and implemented a new strategic plan for the institution encompassing its broad areas of work.
- Directed the research programme areas on peace, justice and human rights and supervised all other programmes. Built relations with academic institutes and scholars across Sri Lanka, Asia and globally.
- Fundraising: convened donor conference based on strategic plan; met with funding agency heads in capitals (London; Norway; the Hague; Paris; Tokyo; Washington, D.C.); built trust with donors.
- Management: managed staff of 25, supervised finance, administration and programmes; revamped HR.
- Hosted and co-convened in September 2007 the founding conference of the *Global Consortium on Security Transformation* jointly established by Institute for Development Studies (IDS-Sussex) and six leading research networks from southern developing regions (funded by IDRC, DfID etc).

Convenor, Justice Unlimited, Hotonnes, France, January 2003 to August 2004.

(Independent advisory agency providing unbiased research and policy analysis on peace and justice.)

- Policy paper with policy recommendations on post-conflict police reform commissioned by DfID, and presented at Whitehall Policy Conference, London (Jan. 2003).
- Major study for the Afghanistan Research and Evaluation Unit (AREU) on post-conflict justice and security, based on field research and high-level interviews across Afghanistan (April-Aug 2003).
- Field research for Small Arms Survey (HEI, Geneva) in Guatemala on transitional justice and small arms, including interviews with leading government, civic and UN figures (Aug.-Sept. 2003).
- Teaching in Kathmandu for the South Asia Forum on Human Rights Orientation Course (July 2003).
- Lectures and conference presentations on peace and justice in Jaffna, Colombo, Delhi, Lund, Paris, Geneva, Wilton Park (UK), Ditchley Park (UK), etc.
- Keynote speeches on civilization, culture and peace at high-level global fora including: Rencontres de Fez; World Social Forum, Mumbai; Spiritual Festival of Dijon; Terre du Ciel Forum, Aix les Bains, etc.

Senior Strategy Adviser, Centre for Humanitarian Dialogue, Jan-Dec 2002, Geneva, Switzerland

(Previously Henry Dunant Institute, HDC, established in 1998, conducts impartial humanitarian mediation.)

- Tasked to provide strategic advice and policy orientation, and strengthen the conceptualization and implementation of HDC’s innovative form of ‘humanitarian mediation’ in armed conflicts and crises.
- Interviewed leading mediation experts and organizations, researched, and wrote report on state of the art of mediation, and HDC’s niche in humanitarian mediation.
- Designed initial book proposal and international conference convening senior mediators of conflict to share and distil best practice, which subsequently evolved into the Oslo Forum for Mediators.
- Visited and provided policy advice to Myanmar field office, and evaluation of petroleum installations.

Africa Strategy Manager, Oxfam (GB), April-December 2001, Kampala, Uganda

(Oxfam alleviates poverty and suffering through development, humanitarian aid and advocacy.)

- Charged with formulating a continent-wide strategy to address the Africa’s multiple wars and complex humanitarian, economic and political emergencies, with a particular focus on war economies.

- Developed all elements of the strategy, including analysis, policy positions, and strategic plan, through elaborate consultations with the Regional Directors of Oxfam's three African regions, regional and national staff and partners across Africa, and Policy and Campaigns departments in Oxford.
- Presented evidence at the UN Security Council's Arria formula meeting on war economies in the Democratic Republic of Congo, with colleagues from Oxfam, Human Rights Watch and Amnesty.

Regional Policy Coordinator (Conflict), Horn of Africa: Oxfam (GB), Addis Ababa, 1999-2001.

- Advised headquarters, field offices and regional centre on issues of conflict and peacebuilding in the Horn of Africa. Conducted field visits and evaluations in conflict-affected areas across the region.
- Developed regional programme for conflict reduction and peacebuilding in the Horn, working closely with national staff. Coverage: North and South Sudan, Ethiopia, Eritrea and Somalia/Somaliland.
- Mobilized and coordinated the Pan-African Small Arms Strategy and Campaign, combining the joint efforts of three African regions (West, Southern and Horn, East and Central Africa), and Policy, Media and Campaigns Departments, and contributed to OAU's small arms and security policy.
- Represented Oxfam at African policy fora, developed policy positions, and collaborated with OAU, UN and non-governmental organizations across Africa.

Senior External Relations Officer: Commission on Global Governance, Geneva. 1993-1995,
Previously **Project Officer, 1992-1993.**

(An international organization with UN status, co-chaired by Ingvar Carlsson and Shridath Ramphal, with 28 eminent members from governments, UN and civil society, proposed fundamental reform of the global system.)

- Responsible for developing the Commission's relations with leading academic, inter-governmental and non-governmental organizations around the world.
- Solicited input from civil society leaders; consolidated global network of supportive organizations.
- Convened and organized conferences on global governance in collaboration with national institutions and academic institutes in Africa, Asia, Latin America and North America.
- Represented the Commission at international meetings; prepared the Commission's contribution to world summits and conferences (Vienna, 1993; Cairo, 1994; Copenhagen, 1995; Beijing, 1995). Formulated strategies for promoting the Commission's proposals.
- Conceptualized, planned and oversaw the world-wide launch of the Commission's report, *Our Global Neighbourhood* (Oxford University Press, 1995), launched simultaneously at the United Nations in New York and the World Economic Forum in Davos; organized national and regional presentations to heads of state/government and public audiences on all continents, with local partners.

ACADEMIC POSITIONS

Convenor, *Enacting Global Transformation Collaborative Initiative, Centre for International Studies, University of Oxford, Oxford* (January 2009/February 2017...)

- The Theatre of Transformation Methodology first emerged at the University of Oxford in December 2013, and has evolved ever since with inputs from numerous Oxford based and global scholars, practitioners and policy makers. The Enacting Global Transformation Initiative takes forward this methodology and serves as its academic hub.
- The Initiative's Purpose is to foster creative, humane and effective responses to global crises and to question and redefine prevailing paradigms of power that perpetuate these crises.
- This initiative builds on successive policy-relevant research projects undertaken since 2009 as a Senior Research Associate, including on the Responsibility to Protect & Religion and Global Governance.

Core Faculty Member, Masters in Transitional Justice and Rule of Law, Geneva Academy for Human Rights and Humanitarian Law, Graduate Institute and University of Geneva, (2016...)

- Designed and taught a core course on 'The Theory and Practice of Transformative Justice', integrating socio-economic, ecological, cultural and metaphysical justice. Transformative Justice builds on 25 years of research and experience across diverse conflict affected countries. The course incorporates the dynamic 'Theatre of Transformation' teaching methodology for skill development.
- Collaborated with United Nations, UN High Commission for Human Rights, Permanent Missions of Afghanistan and Cyprus to the United Nations, and World Future Council to convene a high-level

dialogue and public presentation by the MA students from 26 countries for Human Rights Day 2016 at the UN Library in Geneva, entitled: 'The Transformative Power of Justice'.

- Partnered with the Right Livelihood Award Foundation, World Future Council, Trans4m Centre for Integral Development and Initiatives of Change to bring globally renowned experts into the classroom.

Course Co-Director, 'Integral Self-Development: Becoming Agents of Transformation', St Gallen University, Switzerland (2014...)

- Co-designed and delivered with Professor Alexander Schieffer (Co-Founder, Trans4m Centre for Integral Development), this innovative, interactive course for highly motivated undergraduates who seek to make a meaningful impact on society.
- The course integrates theory and practice, and enables students to map, articulate and undertake their own transformational journey to fulfil their purpose and enact transformation in a world in turmoil.
- The course combines the Integral model developed by Prof. Schieffer and Prof. Lessem in their teaching and publications on Integral Transformation, with the 'Theatre of Transformation' methodology developed by Dr. Mani, and her expertise in peacebuilding, governance and leadership.

Senior Research Associate, Centre for International Studies, University of Oxford (January 2009...)

- Designed and directed an inter-disciplinary, multi-faith research project entitled: "From Malady to Remedy: Diagnosing and Transforming the Role of Religion and Spirituality in Conflict, Peacebuilding and Governance." (January 2011 to December 2012)
- Convened the International Inter-disciplinary Conference on 'Religion, Spirituality and Global Governance' in partnership with Academic Council on the United Nations System and Korbel School of International Relations, University of Denver at CIS, University of Oxford, May 2012.
- Provided academic advice and guidance to graduate students on peacebuilding, justice and culture.
- Delivered Lectures and keynotes at Oxford and internationally at conferences and universities.

Project Director: 'Ending Mass Atrocities – Echoes in Southern Cultures' at Centre for International Studies, University of Oxford with Ralphe Bunche Institute, City University of New York (2008-2011).

- Directed major interdisciplinary research project funded by the Carnegie Corporation and Arsenault Family Foundation. Prof. Thomas G. Weiss served as project's Academic Adviser.
- Designed and implemented the project exploring religious, spiritual, philosophical, aesthetic and cultural dimensions of African, Asian, Balkan and Latin American cultures to inform, ground and help implement the UN norm of Responsibility to Protect.
- Organised colloquia with local universities in Nepal, Rwanda, Kosovo, Cambodia and Mexico, with leading local scholars across diverse disciplines. Conducted field research and interviews.
- Co-edited with Thomas Weiss the final publication *Responsibility to Protect: Cultural Perspectives from the Global South*, published September 2011 by Routledge.
- Organized and addressed book launches and public debates with eminent personalities in Geneva, New York, Melbourne and Oxford in leading universities and policy institutes.

Director, Global Peace and Security Course, Geneva Centre for Security Policy (GCSP), 2004-2007.

(International foundation training government and international officials and promotes policy dialogue.)

- Director of the 'New Issues in Security Course', entitled 'Global Peace and Security: Challenges and Responses'. Intensive 12-week full-time course for professionals from Ministries of Foreign Affairs, Defence and Interior, and international and non-governmental organizations from around the world.
- Entirely redesigned the curriculum and refocused course from transnational security to global peace and security, taking over directorship from Prof. Neil MacFarlane. Re-focused objective to developing effective, cooperative, compassionate human security responses to global security challenges.
- Co-directed and collaborated closely with Col. Mike Pope, retired British military officer, to combine cutting-edge academic enquiry and scholarship with practical training and professional skills.
- Added scholarships for participants from war-torn countries; invited participation from international organizations, NGOs and media.
- Invited new expert speakers from developing countries; raised women speakers and participants.
- Collaborated with HEI and Quaker UNO to lay foundations for joint Geneva Peacebuilding Platform.
- As Faculty member, lectured on all other GCSP courses; helped shape GCSP strategy development.

- Currently as **Associate Fellow**, I lecture regularly on GCSP's academic and professional courses in Geneva and globally on human security, peacebuilding, R2P, conflict prevention, justice, terrorism.

Academic Advisor and Resource Person, United Nations University for Peace, October 2003-June 2004
(Established by the UN General Assembly to promote integrated peace education, and confer graduate degrees in peace.)

- Designed and developed an endogenous African-specific university curriculum on peace, justice and human rights for adaptation and use in African universities.
- Facilitator of African Curriculum Development Workshop for University professors from Horn, East, Central Africa in Kampala, Uganda in December 2003. Gave core introductory lectures on peace, justice and human rights; led working group and plenary discussions.

Fellow: Thomas J. Watson Foundation, Providence, R.I., USA. Held in Algeria and France. 1989-1990.
(One-year fellowship awarded to 75 graduates across the USA for outstanding leadership potential.)

- My award-winning project was entitled 'Humans as Nomad', and addressed the global phenomenon of migration, through the case of emigration from North Africa to France, focusing on Algeria.
- In Algeria, collaborated with academics, government authorities, and political activists. Lived with emigrant families in Kabylie villages, observed impact in an area depopulated by male immigration.
- Participated in active Algerian pro-democracy and women's rights movements and demonstrations.
- Travelled to Tunisia and Morocco and met scholars and activists, to compare political situations.
- In France, worked closely with government immigration agencies, social services, immigrant associations and scholars in Marseilles and Avignon, and contributed to integration programmes.

HONORARY POSITIONS

- **Founding Councillor, World Future Council**, Hamburg (2007-)
- **Advisory Board Member, WE World Network and Academy**, Toronto (2017_)
- **Jury Member, Right Livelihood Award (*Alternative Nobel Prize*)**, Stockholm/Geneva (2015-2017)
- **Advisory Board Member, NATO Defence College**, Rome (2014-2016)
- **Board Member, UNESCO-CISH International Centre for Human Sciences**, Lebanon (2013-2016)
- **Director of the Board, Foundation for the Future**, Amman, Jordan (2011-2014).
- **Vice Chair, Academic Council on the United Nations System** (2011-2014).
- **International Advisory Board, *International Journal of Transitional Justice*** (OUP) (2008-).
- **Member of the Editorial Board, *Journal of Global Governance*** (2005-).
- **Advisory Board, Intersentia Series on Transitional Justice** (2008-)
- **Board member, Institute for Peace Studies, Bibliotheca Alexandrina, Egypt** (2006-/-).
- **Advisory Board Member, Global Centre for the Responsibility to Protect**, New York (2008-10).
- **Foundation Council Member, *Geneva Call*** (2005-07).
- **Advisory Board, Global Facilitation Network for Security Sector Reform (GFN-SSR)**, (2002-07).
- **Co-Convenor with IDS, Steering Committee Member and Host of Global Consortium on Security Transformation**, in Sri Lanka, funded by IDRC and DfID (2007).
- **Member, Action Task Force on Preventing Violent Conflict**, Columbia University, USA, (2002-05).
- **Executive Council Member of the Union of International Associations**, Brussels (2007-09).
- **Member, Board of Directors: Academic Council on the United Nations System** (1999-2001).
- **Steering Committee Member, World Conference of Civil Society** (1998-2000).

LANGUAGES

Fluent in English & French.

Conversant in Hindi (Urdu), Spanish and Italian; Spoken Tamil.

PERSONAL DETAILS

Nationality: French national; Overseas Citizen of India

Email: rama@rama-mani.com; **Telephone:** +33 6 75857588

Website: www.rama-mani.com

Links: www.youtube.com/RamaManiNews

Permanent Home Address: Home for Humanity, Domaine de Rachet, Hotonnes, 01260 France

PUBLICATIONS

Books:

The Responsibility to Protect: Cultural Perspectives in the Global South co-ed. with Thomas Weiss (Abingdon: Routledge, 2011).

Beyond Retribution: Seeking Justice in the Shadows of War (Cambridge: Polity, 2002, reprinted Blackwell, 2007).

Journal Articles:

'Theatre of Transformation', *Kosmos*, Fall/Winter 2016.

(<http://www.kosmosjournal.org/article/theatre-of-transformation/>)

'From Dystopia to OURtopia: Charting a Future for Global Governance', *International Affairs*, Special Issue on the United Nations at 70, vol 91, No 6, 2015.

'Curse or Cure? The Role of Religion in Violent Conflict', *Global Governance*, vol. 18, no. 1, 2012.

'Can Culture Prevent Massacres?' with Thomas Weiss, *Global Governance* vol. 17, no. 4, 2011.

R2P's Missing Link: Culture', with Thomas Weiss, *Global Responsibility to Protect*, vol. 3, no. 4, 2011.

'Women, Art and Post-Conflict Justice', *International Criminal Law Review Journal*, vol. 11, 2011, pp. 543-560.

'Dilemmas of Expanding Transitional Justice, or Forging the Nexus between Transitional Justice and Development', *International Journal of Transitional Justice* (OUP) vol. 2, no. 3, 2008. (Editorial article, as guest editor of special issue on transitional justice and development.)

'Déjà vu or Something New? Lessons for Future Peacebuilding from Haiti', *Sicherheit und Frieden*, vol.24, no.1, 2006.

'[Rebuilding an Inclusive Political Community After War](#)', *Security Dialogue*, vol. 36, no. 4, 2005 (sp. issue based on Peacebuilding Conference, Graduate Institute, Geneva 2004, Oliver Juterson & Rolf Schwarz (eds.).

'[Balancing Peace with Justice in the Aftermath of Violent Conflict](#)', *Journal of Development*, vol. 48, no. 3, 2005.

'Au delà du "choc des civilisations": Une humanité commune à redécouvrir', *Foi et Développement*, no. 323, 2004.

'In Pursuit of an Antidote: The Response to 11 September and the Rule of Law', *Journal for Conflict, Security and Development*, vol. 3, no. 1, 2003.

'Conflict Resolution, Justice & the Law: Restoring the Rule of Law in the Aftermath of CPEs', *International Peacekeeping*, vol.5, no.3, 1998.

Book Chapters:

'Integral Justice for Victims' in Inge Vanfraechem, Antony Pemberton and Felix Ndahinda (eds.), *Justice for Victims* (Oxford: Routledge, 2014).

'Creation Amidst Destruction: Southern Aesthetics and R2P', in Rama Mani and Thomas G. Weiss (co-eds.) *The Responsibility to Protect: Cultural Perspectives in the Global South*, (Oxford: Routledge, 2011).

‘Democratic Governance’, in Vincent Chetail (ed.) *Lexicon of Peacebuilding*, (Oxford: OUP, 2009).

‘Exploring the Rule of Law in Theory and Practice’, in Agnes Hurwitz with Reyko Huang (ed.) *Civil War and the Rule of Law* (Boulder: Lynne Rienner Publishers, 2008).

‘The Responsibility of an Artist in a Turbulent World’ in *Anthology*, (Sri Lanka: Galle Literary Festival 2007-2008)

‘Peaceful Settlement of Disputes and Conflict Prevention’, in Tom Weiss and Sam Daws (eds.) *The Oxford Handbook on the United Nations* (Oxford: Oxford University Press, 2007).

“Reconciliation or Transitional Justice?” in William Schabas, Ramesh Thakur and Edel Hughes (eds.), *Atrocities and International Accountability: Beyond Transitional Justice* (Tokyo: UN University Press, 2007).

‘Pursuing ‘Reparative Justice’ in the Aftermath of Violent Conflict’ in Stephan Parmentier et.al. (eds.) *Out of the Ashes: Reparation for Victims of Gross and Systematic Human Rights Violations* (Antwerp: Intersentia, 2005).

‘Attacking the Roots: Peacebuilding and Terrorism’, in Thomas Weiss and Jane Boulden (eds.), *Terrorism and the United Nations: Before and After September 11* (Chicago: University of Chicago Press, 2004).

‘Du conquérant au guerrier. Assumer notre responsabilité face aux générations futures’, in Nathalie Calmé (ed.) *L’Esprit de Fès: Dédié aux Générations Futures* (Monaco: Editions du Rocher, 2004).

‘Contextualizing Police Reform: Security, the Rule of Law and Post-Conflict Peacebuilding’, in Espen Eide and Tor Tanke Holm (eds.), *Police Reform and Peacebuilding* (London: Frank Cass, 2000).

‘The Rule of Law or the Rule of Might? Restoring Legal Justice in Post-Conflict Societies’, in Michael Pugh (ed.), *Regeneration of War-Torn Societies*, (Basingstoke: Macmillan, 2000).

‘Restoring Justice in the Aftermath of Conflict: Bridging the Chasm between Theory & Experience’, in Tony Coates (ed.), *International Justice* (London: Ashgate, 1999).

Notable Commissioned Policy Papers:

‘Transitional Justice and Development: Looking Back before Looking Forward’, research paper commissioned by German Ministry for Development Cooperation, Conference on Building Peace with Justice, Nuremberg, June 2007.

‘Terrorism, Security and Democracy’, commissioned by UNDP for the Intergovernmental Conference on Emerging Democracies, Doha, November 2006.

‘Ending Impunity and Building Justice in Afghanistan’ (Kabul: Afghanistan Research & Evaluation Unit, 2003).

‘Policy Reform and Rule of Law’, commissioned by DfID and GFN-SSR for Whitehall Policy Conference on Police Reform, January 2003.